

2021 FINANCIAL BULLETIN

Keeping Your Business Informed and Prepared

Retirement plan limits for tax years 2016 - 2021

Retirement Plan Limits	2021	2020	2019	2018	2017	2016
401(k) 403(b) Elective Deferral Maximum	\$19,500	\$19,500	\$19,000	\$18,500	\$18,000	\$18,000
457(b) Non-qualified Deferred Compensation Limit	\$19,500	\$19,500	\$19,000	\$18,500	\$18,000	\$18,000
414 (v) Catch-up Contribution Limit	\$6,500	\$6,500	\$6,000	\$6,000	\$6,000	\$6,000
415 Defined Contribution Annual Addition Maximum	\$58,000	\$57,000	\$56,000	\$55,000	\$54,000	\$53,000
401(a)(17) Annual Compensation Limit	\$290,000	\$285,000	\$280,000	\$275,000	\$270,000	\$265,000
414(q) Highly-Compensated Employee Limit	\$130,000	\$130,000	\$125,000	\$120,000	\$120,000	\$120,000
Social Security Wage Base	\$142,800	\$137,700	\$132,900	\$128,700	\$127,200	\$118,500
SIMPLE Employee Deferrals	\$13,500	\$13,500	\$13,000	\$12,500	\$12,500	\$12,500
415 Defined Benefit Dollar Maximum	\$230,000	\$230,000	\$225,000	\$220,000	\$215,000	\$210,000
Health Savings Account (HSA) Limit (Single)	\$3,600	\$3,550	\$3,500	\$3,450	\$3,400	\$3,350
Health Savings Account (HSA) Limit (Family)	\$7,200	\$7,100	\$7,000	\$6,900	\$6,750	\$6,750
Health Savings Account (HSA) Catch-Up Contribution (55 or older) (Single or Family)	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000

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